

Le competenze manageriali per la trasformazione digitale

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A panoramic view of a futuristic city skyline at dusk or night. The sky is filled with warm orange and yellow hues from the setting sun. Several flying vehicles, resembling blimps or dirigibles with glowing blue and red lights, are scattered across the sky. In the foreground, a large, translucent blue sphere with a glowing interior and a network-like pattern is suspended in the air, casting a bright light downwards onto the city below. The city itself is composed of numerous tall, dark skyscrapers with illuminated windows and various architectural features. A long bridge or elevated roadway stretches across the scene. The water in the foreground reflects the city lights and the glowing sphere.

il mondo cambia

...la tecnologia cambia



...le comunicazioni cambiano



...le relazioni cambiano



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...la leadership cambia



...NOI siamo cambiati?



30 anni fa



oggi

La nostra Digital Journey



Un percorso di cambiamento per favorire...

Produttività

Efficienza

Lavoro Agile

Innovazione

Collaborazione

Accountability

Fiducia



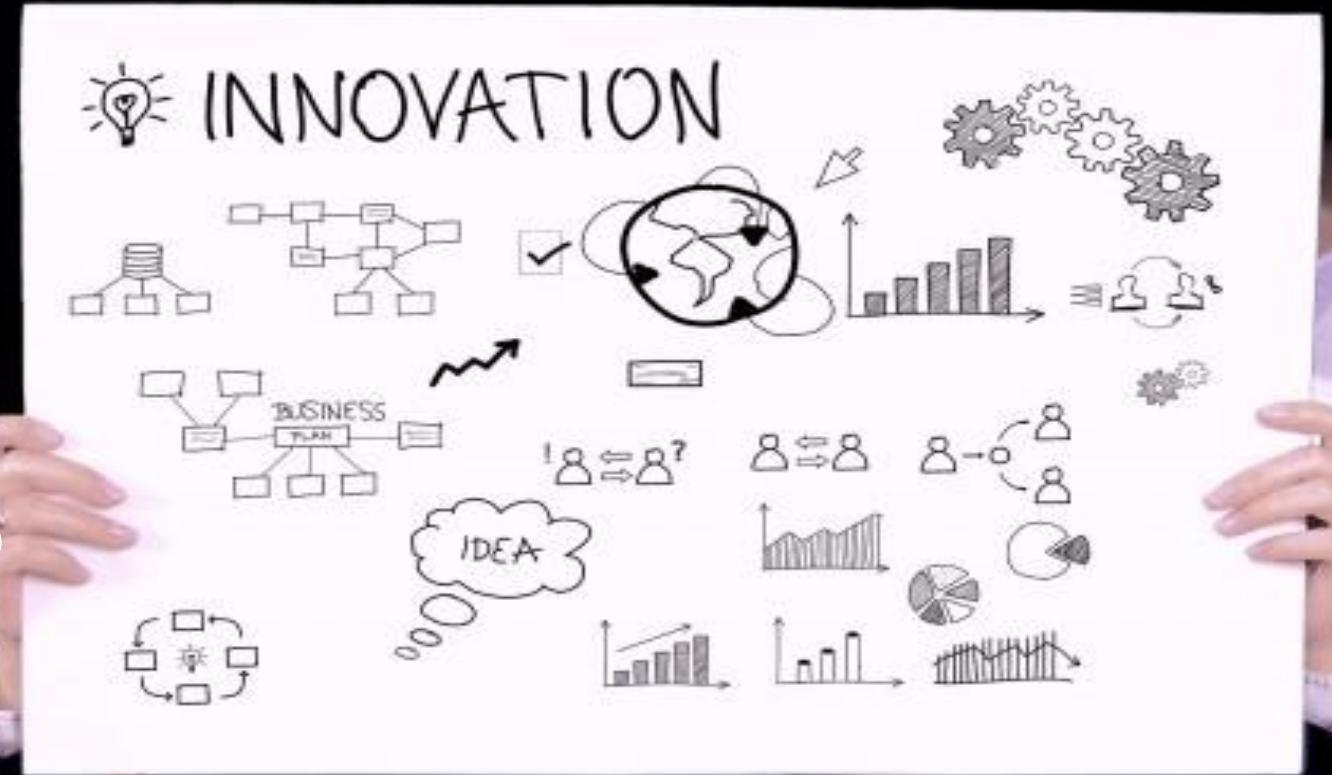
Il percorso inizia con i manager...

Valori

Modello di Leadership

Gap Analysis

Training & Development



.. è abilitato dall'utilizzo di metodologie di sviluppo esperienziali

Coaching

Counselling

A dramatic photograph of a massive ocean wave crashing onto a rocky shoreline. The wave's face is a bright, foaming white, contrasting with the deep blue and green of the surrounding water and spray. The rocky beach is visible at the base of the wave.

You can't stop the waves, but you can learn how to surf.

- Jon Kabat-Zinn -

...riguarda tutte le persone perché sviluppa

**Consapevolezza
Responsabilità
Change agility
Mind Agility
Social Agility**



Strumenti abilitanti



**Design Thinking
MOOC
Social Platform
Microlearning**

Dal knowledge al learn



TELL ME AND I
FORGET.

TEACH ME AND I
REMEMBER.

INVOLVE ME AND I
LEARN.

- BENJAMIN FRANKLIN